



## **DATA PROTECTION INFORMATION OF KYMERA**

The protection of personal data is of the utmost importance at Kymera. With this data protection information, we provide you with information about the processing of your personal data by us and about the rights to which you are entitled under the data protection regulations, in particular the General Data Protection Regulation (“GDPR”).

### **A. CONTROLLER**

#### **I. Name and contact details of the controller**

Kymera International LLC 2601  
Weck Dr., Research Triangle Park, NC 27709, USA  
E-mail address: data@kymerainternational.com

#### **II. Name and contact details of the representative**

Alchemy Germany Holdco 2 GmbH & Co. KG  
Attn.: Frank Reissig  
Eckastr. 1 , 91235 Velden, Germany  
AG Nürnberg HRA 18820

### **B. RIGHTS OF DATA SUBJECTS**

As a data subject, you are entitled to exercise various rights under the GDPR, which arise in particular from Art. 15 to 21 GDPR. To exercise these rights, you can contact us using the contact information stated above in Section A. The full scope of your rights can be found in Art. 7(3), Art. 15 to 21 and Art. 77 GDPR, which can be accessed using the following link:  
<https://eur-lex.europa.eu/legal-content/DE/TXT/HTML/?uri=CELEX:02016R0679-20160504>

#### **I. Right to access (Art. 15 GDPR)**

As a data subject, you have the right to request confirmation as to whether personal data concerning you is being processed, as well as details about this personal data and further information listed in Art. 15(1) GDPR, as well as copies of the data.

#### **II. Right to rectification (Art. 16 GDPR)**

You have the right to request that the personal data concerning you be completed or corrected.

#### **III. Right to erasure and restriction (Art. 17, 18 GDPR)**

In accordance with the statutory provisions, you have the right to demand the immediate deletion of personal data concerning you or, alternatively, a restriction of their processing.



#### **IV. Right to data portability (Art. 20 GDPR)**

You have the right to receive your personal data which you have provided us in a structured, commonly used and machine-readable format in accordance with the legal requirements, or to request that it be transferred to another controller if the conditions set out in Art. 20(1) GDPR are met.

#### **V. Right to withdraw consent (Art. 7(3) GDPR)**

You have the right to revoke any consent you have given at any time. For this purpose, it is sufficient to send an e-mail to [data@kymerainternational.com](mailto:data@kymerainternational.com), for example. The withdrawal of consent does not affect the legitimacy of the processing carried out on the basis of the consent until its withdrawal.

#### **VI. Right to lodge a complaint with a supervisory authority (Art. 77 GDPR)**

In accordance with the law and without prejudice to any other administrative or judicial remedy, you also have the right to lodge a complaint with a data protection supervisory authority, in particular the supervisory authority of your habitual residence, your place of work or the place of the alleged infringement, if you consider that the processing of personal data concerning you infringes the GDPR.

#### **VII. Right to object (Art. 21 GDPR)**

You have the right to object at any time, on grounds relating to your particular situation, to the processing of personal data concerning you which is carried out on the basis of Art. 6 (1) sentence 1 lit. e or f GDPR; this also applies to profiling based on these provisions. If the personal data concerning you is processed for the purpose of direct marketing, you have the right to object to such processing at any time; this also applies to profiling insofar as it is related to such direct marketing.

### **C. PROCESSING OF PERSONAL DATA WHEN USING OUR WEBSITE**

If you use our website to obtain information about us, personal data is processed for the following purposes:

#### **I. Provision of our website**

In order to provide you with our website securely and efficiently, your meta/communication data and usage data are processed for technical reasons. “**Meta/Communication Data**” include your IP address, type and version of your internet browser, your operating system used, the previously visited website (referrer URL), the requesting provider and the data volumes transferred. “**Usage Data**” are the date and time of the retrieval, a message about the successful retrieval, the page accessed and interest in content.

To provide cookie consent management features, information about your consent to cookies (see section D.) is stored on your device. The cookies and the information stored in them



can be read during your visit to our website in order to take stored information into account when using our website.

We process this data on the basis of a balancing of interests pursuant to Art. 6(1) sentence 1 lit. f GDPR, which is based on our legitimate interest in providing you with our website that you have accessed, ensuring the security of the online website and avoiding an overload of our servers.

The personal data is transferred to our web hosting provider, who processes the data as a processor (Art. 28 GDPR) on our behalf and according to our instructions.

The data is stored in server log files only as long as necessary for the specified purpose.

The provision of this data is neither legally nor contractually required or necessary for the conclusion of a contract. You are not obliged to provide this data. However, if this data is not provided, the content of our website that you have accessed cannot be displayed. Automated decisions are not associated with this processing of personal data.

## **II. Web analysis, monitoring and optimization**

Where you have given your consent, we use Google Analytics 4 on our website, a web analytics service provided to users in the EU by Google Ireland Limited, Google Building Gordon House, 4 Barrow St, Dublin, D04 E5W5, Ireland ("Google"). Google Analytics uses cookies that enable an analysis of your use of our website. The information collected by means of the cookies about your use of our website is generally transferred to a Google server in the USA and stored there.

In Google Analytics, the anonymisation of IP addresses is activated by default. Due to IP anonymisation, your IP address will be shortened by Google within member states of the European Union or in other contracting states to the Agreement on the European Economic Area. Only in exceptional cases will the full IP address be transmitted to a Google server in the USA and shortened there. According to Google, the IP address transmitted by your browser as part of Google Analytics will not be merged with other Google data. During your visit to the website, your user behaviour is recorded in the form of "events". Events can be: page impressions; first visit to the website; start of the session; your "click path", interaction with the website; Scrolls (whenever a user scrolls to the end of the page (90%)); clicks on external links; internal queries; interaction with videos; file downloads; ads seen / clicked; Language setting. Also recorded: approximate location (region); IP address (in shortened form); technical information about your browser and the end devices you use (e.g. language setting, screen resolution); your internet provider; the referer URL (via which website/advertising medium you came to this website).

On our behalf, Google will use this information for the purpose of evaluating your use of the website, and compiling reports on website activity. The reports provided by Google Analytics are used to analyse the performance of our website. The legal basis for the processing of personal data is your consent according to Art. 6(1)(a) GDPR.

Recipients of the data can be

- Google Ireland Limited, Gordon House, Barrow Street, Dublin 4, Ireland
- Google LLC, 1600 Amphitheatre Parkway Mountain View, CA 94043, USA



– Alphabet Inc, 1600 Amphitheatre Parkway Mountain View, CA 94043, USA.  
Note: Since July 16, 2020, the (partial) adequacy decision for the USA, the so-called Privacy Shield, no longer exists. The USA is thus currently a so-called unsafe third country. This means that the same level of data protection is not provided in the USA as in the EU. There is therefore a risk that personal data may be processed for the purposes of third parties without your knowledge, that the data may not be protected against access by third parties and that you may not be able to assert your data protection rights (e.g. by means of a complaint to a data protection authority). In particular, there may be government access in the U.S., for example in the context of intelligence collection powers under Section 702 FISA and Executive Order 12 333. EU citizens have no effective legal protection against such access in the U.S. or the EU. In order to establish an appropriate level of protection for your data, we have concluded [EU standard contractual clauses with the service provider](#) with the recipients and implemented additional safeguards. In these standard contractual clauses, the recipient assures to protect the data sufficiently and thus to ensure a level of protection comparable to the GDPR. For the data collection and transmission to Google, we and Google Ireland Limited are jointly responsible for data processing (Art. 26 DSGVO). For information on the processing of your data by Google and on your data subject rights against Google, please refer to Google's data policy: <https://policies.google.com/privacy?hl=en> . The data sent by us and linked to cookies are automatically deleted after 14 months. The deletion of data whose retention period has been reached takes place automatically once a month.

### **III. Use of our online contact form**

You can contact us via the contact form on our website. In doing so, your name, e-mail address, country of residence and the data you include in your message to us will be processed. The processing of the data takes place on the basis of a balancing of interests pursuant to Art. 6(1) sentence 1 lit. f GDPR which is based on our legitimate interest in processing your request. If your request relates to a contract to which you are a party or the implementation of pre-contractual measures, the processing is based on Art. 6(1) sentence 1 lit. b GDPR.

The personal data is only stored for as long as is necessary for the respective purpose. The provision of the data processed here is neither legally nor contractually required or necessary for the conclusion of a contract. There is no obligation on the part of the data subject to provide this data. However, if the data is not provided, we cannot process your request.

### **IV. Social Plug-Ins**

We have links on our website to the Company's various social media channels (LinkedIn, Instagram, Twitter, Facebook and YouTube). For further details on the processing of your personal data in this context with those social media channels, see Section E.



#### **D. USE OF COOKIES AND TRACKING TOOLS ON OUR WEBSITE**

In connection with our website, we use cookies and other tracking tools. In doing so, we use processing and storage functions of the browser of your terminal device and collect information from the memory of the browser of your terminal device.

Cookies are text files that contain data from visited websites or domains and are stored on the user's device. A cookie is primarily used to store information about a user during or after their visit of a website. Stored information may include, for example, language settings on a website, login status, or where a video was viewed. The term "cookies" also includes other technologies that perform the same functions as cookies (e.g., when user information is stored using pseudonymous online identifiers, also known as "user IDs").

When accessing our website, a cookie banner will pop up, asking you to accept the cookies used on our website. The cookie banner contains detailed information on the categories and nature of the cookies used by us. You can either accept all cookies or choose to customize your selection by accepting individual cookies.

We are using the consent management system provided by CookieYes in order to manage our website visitors' consents. We store your consent and any individual cookies you have selected in the form of a cookie ("opt-in cookie") on your end device in order to determine whether you have granted your consent when you visit the website again. The opt-in cookie has a limited validity period of one year.

You can withdraw your consent or change the selection of accepted cookies at any time via the cookie settings. Strictly necessary cookies cannot be deactivated using the cookie management function of our website. However, you can deactivate these cookies in general at any time in your browser. In this case, some functions of the website may not work properly.

#### **E. PRESENCE ON SOCIAL MEDIA PLATFORMS**

We maintain online presences within social networks in order to communicate with you if you are registered with the respective social network or to offer information about us. For a detailed description of the respective forms of processing and the options to object (opt-out), please refer to the privacy policies and information provided by the operators of the respective networks. In the case of requests for information and the assertion of data subject rights, we would also like to point out that these can most effectively be asserted directly with the providers (which of course does not limit your rights and claims in relation to us). We are happy to assist you in this regard.

The processing of your personal data by us takes place on the basis of a balancing of interests pursuant to Art. 6 (1) sentence 1 lit. f GDPR which is based on our legitimate economic interest in reaching you with our posts and making our presence on the respective social network more attractive for you.

When visiting the respective fan page, depending on the operator of the social network, your personal data may be transferred to the USA. An adequacy decision of the EU Commission for the USA is not available. You can find more information on the data protection used in the following sections below.



### **I. Facebook and Instagram**

We operate fan pages on Facebook (of the company Meta Platforms, Inc., 1601 Willow Road, Menlo Park, CA, 94025, USA) and Instagram (Instagram, Inc., 1601 Willow Road, Menlo Park, CA, 94025, USA; parent company: Meta Platforms, Inc., 1601 Willow Road, Menlo Park, CA 94025, USA; privacy policy: <https://instagram.com/about/legal/privacy>).

If you visit these fan pages, your personal data will be collected and processed. We are jointly responsible with Meta Platforms Ireland Ltd, 4 Grand Canal Square, Grand Canal Harbour, Dublin 2, Ireland, for the collection (but not the further processing) of your data. This information includes information about the types of content you view or interact with, or the actions you take (see under “Your activity and information you provide” in the Meta Privacy Policy: <https://www.facebook.com/policy>), as well as information about the devices you use (e.g. IP addresses, operating system, browser type, language settings, cookie data; see under “App, browser and device information” in the Meta Privacy Policy: <https://www.facebook.com/policy>). As explained in the Meta Privacy Policy under “How do we use your information?”, Facebook/Meta also collects and uses information to provide analytics services, known as “Page Insights”, to us to provide insights into how you interact with our Fan Page and content associated with it.

### **II. LinkedIn**

We operate a fan page on the social network LinkedIn (LinkedIn Ireland Unlimited Company, Wilton Place, Dublin 2, Ireland; privacy policy: <https://www.linkedin.com/legal/privacy-policy>; opt-out: <https://www.linkedin.com/psettings/guest-controls/retargeting-opt-out>). Information on the standard contractual clauses at LinkedIn can be found [here](#).

### **III. YouTube**

We operate a channel on the social network and video platform YouTube (service provider: Google Ireland Ltd, Gordon House, Barrow Street, Dublin 4, Ireland; parent company: Google LLC, 1600 Amphitheatre Parkway, Mountain View, CA 94043, USA; privacy policy: <https://policies.google.com/privacy>; opt-out option: <https://adssettings.google.com/authenticated>). Information on third-country transfers can be found [here](#).

### **IV. Twitter**

We operate a channel on the social network Twitter (Twitter International Unlimited Company, One Cumberland Place, Fenian Street, Dublin 2, Ireland; privacy policy: <https://twitter.com/en/privacy>; opt-out option: <https://optout.aboutads.info/>). Information on third-country transfers can be found [here](#).

### **F. CONTACT BY OTHER MEANS THAN OUR ONLINE CONTACT FORM**

If you contact us by other means than via our online contact form, we process your personal data contained in the request to the extent necessary to respond to the inquiry and any requested measures. The response to contact inquiries in the context of contractual or pre-contractual relationships is carried out to fulfill our contractual obligations or to respond



to (pre)contractual inquiries in accordance with Art. 6(1) sentence 1 lit. b GDPR and otherwise on the basis of our legitimate interest in responding to your inquiries (Art. 6(1) sentence 1 lit. f GDPR).

We delete the requests and your data when they are no longer required for the stated purposes and there is no legal obligation to retain them.

The provision of this data is neither legally nor contractually required or necessary for the conclusion of a contract. You are not obliged to provide the data. If the data is not provided, we will not be able to answer your inquiry. Automated decisions are not associated with this processing of personal data.

#### **G. MODIFICATION AND UPDATE OF THE PRIVACY POLICY**

This privacy policy is current as of June 2023

Due to technical development and/or due to changes in legal and/or regulatory requirements, an adjustment may become necessary. You can access the current privacy policy at any time at <https://www.kymerainternational.com/privacy-policy/>. We ask you to regularly inform yourself about the content of our privacy policy. If we provide addresses and contact information of third parties in this privacy policy, please note that the addresses may change over time.

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