



Flow Down Provisions for Subcontracts and Purchase Orders under a U.S. Government Prime Contract

North America

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These terms and conditions (these “Terms”) apply to all engagements made by or on behalf of each applicable above-listed affiliated company of Kymera International, LLC (as applicable, “Contractor”) for contracted services in support of a U.S. Government Contract. As provided herein, acceptance of any purchase order and/or statement of work from Contractor by a subcontracting party (“Subcontractor”) is expressly conditioned upon Subcontractor’s acceptance of these terms and conditions.

1. EFFECT OF PRIME CONTRACT. Subcontractor acknowledges that these Terms are in accordance with and subordinate to an agreement between Contractor and a prime contractor (the “Prime Contractor” and, such agreement, the “Prime Contract”). All services provided under any Order by Subcontractor (“Services”) shall be compliant with and subordinate to the terms and conditions of the Prime Contract and the valid directives of the Prime Contractor. The Federal Acquisition Regulation (FAR) and Defense Federal Acquisition Regulation Supplement (DFARS) clauses referenced below are incorporated herein by reference, with the same force and effect as if they were given in the full text, and are applicable, including any notes following the clause citation, during the performance of Services (or provision of Goods) by Subcontractor unless made inapplicable by their respective notes, if any. The effective version of each provision shall be the same version in effect at the time an Order is placed or the previous version of the clause incorporated into the Prime Contract, if different.

2. CONFLICT OF TERMS. In the event of a conflict between these FAR and DFARS provisions and the Kymera Standard Terms and Conditions for Subcontractors, the FAR and DFARS provisions shall control. In the event of a conflict between the clauses listed below and the Prime Contract, then the Prime Contract shall prevail. Where applicable, the terms “government,” “Contracting Officer” and similar terms shall mean “Contractor,” and the term “Contractor” and similar terms shall mean “Subcontractor.” The full text of a clause may be accessed electronically at <http://farsite.hill.af.mil/vffar1.htm>.

3. CERTAIN DEFINITIONS. As used throughout this Agreement, the following capitalized terms will be given the meanings set forth below:

(a) “Agreement” means these terms and conditions, together with any purchase orders, purchase agreements or other binding documentation issued to Subcontractor (including Contractor’s Standard Terms and Conditions of Subcontractors) referencing these terms and conditions, and any supply agreements, specifications, statements of work, or other papers referenced in such purchase order or agreements.

(b) “Contractor” means the applicable entity set forth in the caption of this Agreement issuing the Order.



(c) “Goods” means all products contracted for by Contractor and supplied by Subcontractor under this Agreement, including all components, raw materials, and intermediate assemblies thereof.

(d) “Order” means a purchase order, change order, subcontract or contract for the Goods or Services.

(e) “Prime Contract” has the meaning set forth in Section 1.

(f) “Services” means those services contracted for by Contractor and supplied by Subcontractor under this Agreement and as may further be described in purchase orders, purchase agreements, statements of work, specifications, or other papers included in this Agreement.

(g) “Subcontractor” means the person or company contracting with Contractor to provide the Goods or Services.

4. AMENDMENTS REQUIRED BY PRIME CONTRACT. Subcontractor agrees to negotiate with Contractor to incorporate additional provisions herein or to change provisions as Contractor reasonably deems necessary to comply with amendments or modifications to the applicable Prime Contract.

5. FAR AND DFARS PROVISIONS INCORPORATED BY REFERENCE.

(a) The Following FAR Clauses are Applicable as Identified Below:

i. The Following Far Clauses are Applicable Regardless of Value.

1. 52.202-1 DEFINITIONS.
2. 52.203-15 WHISTLEBLOWER PROTECTIONS UNDER THE AMERICAN RECOVERY AND REINVESTMENT ACT OF 2009 (Applicable to all subcontracts funded in whole or in part with Recovery Act funds).
3. 52.203-19 PROHIBITION ON REQUIRING CERTAIN INTERNAL CONFIDENTIALITY AGREEMENTS OR STATEMENTS (Applicable to Orders funded by the Consolidated and Further Continuing Appropriations Act 2015 and subsequent appropriations acts).
4. 52.204-21 BASIC SAFEGUARDING OF COVERED CONTRACTOR INFORMATION SYSTEMS (Applicable to all Orders where Subcontractor will have Federal contract information, as defined by the clause, residing in or transiting through its information system).
5. 52.204-23 PROHIBITION ON CONTRACTING FOR HARDWARE, SOFTWARE, AND SERVICES DEVELOPED OR PROVIDED BY KASPERSKY LAB AND OTHER COVERED ENTITIES.

6. 52.204-24 REPRESENTATION REGARDING CERTAIN TELECOMMUNICATIONS AND VIDEO SURVEILLANCE SERVICES OR EQUIPMENT.
7. 52.204-25 PROHIBITION ON CONTRACTING FOR CERTAIN TELECOMMUNICATIONS AND VIDEO SURVEILLANCE SERVICES OR EQUIPMENT.
8. 52.219-8 UTILIZATION OF SMALL BUSINESS CONCERNS.
9. 52.222-21 PROHIBITION OF SEGREGATED FACILITIES.
10. 52.222-26 EQUAL OPPORTUNITY.
11. 52.222-41 SERVICE CONTRACT LABOR STANDARDS (Applicable to Orders that are subject to the Service Contract Labor Standards statute).
12. 52.222-50 COMBATING TRAFFICKING IN PERSONS.
13. 52.222-51 EXEMPTION FROM APPLICATION OF THE SERVICE CONTRACT LABOR STANDARDS TO CONTRACTS FOR MAINTENANCE, CALIBRATION, OR REPAIR OF CERTAIN EQUIPMENT—REQUIREMENTS (Applicable to subcontracts for exempt services under the Services Contract Labor Standards statute).
14. 52.222-53 EXEMPTION FROM APPLICATION OF THE SERVICE CONTRACT LABOR STANDARDS TO CONTRACTS FOR CERTAIN SERVICES—REQUIREMENTS (Applicable to subcontracts for exempt services under the Services Contract Labor Standards statute).
16. 52.222-54 EMPLOYMENT ELIGIBILITY VERIFICATION (Applicable to (1) all Orders for commercial or non-commercial services except for commercial services that are part of the purchase of COTS item(s) or items that may be COTS item(s) but with minor modifications; (2) have a value of more than \$3,500; and (3) include work performed in the United States).
17. 52.222-55 MINIMUM WAGES UNDER EXECUTIVE ORDER 13658 (Applicable to all Orders subject to the Service Contract Labor Standards Statute or the Wage Rate Requirements Statute, and are to be performed in whole or in part in the United States.).
18. 52.222-62 PAID SICK LEAVE UNDER EXECUTIVE ORDER 13706 (Applicable to all Orders subject to the Service Contract Labor Standards Statute or the Wage Rate Requirements Statute).
19. 52.223-15 ENERGY EFFICIENCY IN ENERGY-CONSUMING PRODUCTS (Applicable to subcontractors unless (1) the energy-consuming product is not listed in the ENERGY STAR Program or FEMP, or (2) otherwise approved in writing by the Contracting Officer).
20. 52.225-2 BUY AMERICAN ACT CERTIFICATE (Applicable to non-DoD contracts; only provisions (a) and (b) of this clause apply).
21. 52.225-6 TRADE AGREEMENTS CERTIFICATE (Applicable to non-DoD contracts; only provisions (a) and (b) of this clause apply).
22. 52.225-26 CONTRACTORS PERFORMING PRIVATE SECURITY FUNCTIONS OUTSIDE THE UNITED STATES (Applicable to Orders that will be performed outside the United States in areas of combat operations or other significant military operations).

23. 52.227-11 PATENT RIGHTS-OWNERSHIP BY THE CONTRACTOR (Applicable whenever any inventions are conceived or reduced to practice for commercial items developed in part at Government expense).
24. 52.227-13 PATENT RIGHTS—OWNERSHIP BY THE GOVERNMENT (Applicable whenever any inventions are conceived or reduced to practice for commercial items developed in part at Government expense and where the Subcontractor is not located in the United States, does not have a place of business located in the United States or is the subject to the control of a foreign government).
25. 52.227-14 RIGHTS IN DATA (Applicable only to non-DOD contracts when any technical data for commercial items developed in part at Government expense will be provided for delivery to the Government under Order).
26. 52.233-3 PROTEST AFTER AWARD (If Contractor's customer has directed Contractor to stop performance under Prime Contract under FAR 33.1, Contractor may direct Subcontractor in writing to stop performance of this Order by written notice to Subcontractor).
27. 52.236-13 ACCIDENT PREVENTION
28. 52.242-13 BANKRUPTCY.
29. 52.242-15 STOP WORK ORDER.
30. 52.244-6 SUBCONTRACTS FOR COMMERCIAL ITEMS.
31. 52.246-16 RESPONSIBILITY FOR SUPPLIES.
32. 52.247-64 PREFERENCE FOR PRIVATELY OWNED U.S. FLAG COMMERCIAL VESSELS.

ii. The Following FAR Clause(s) Apply to this Agreement if the Value Exceeds \$10,000

1. 52.222-40 NOTIFICATION OF EMPLOYEE RIGHTS UNDER THE NATIONAL LABOR RELATIONS ACT.

iii. The Following FAR Clause(s) Apply to this Agreement if the Value Exceeds \$25,000

1. 52.226-6 PROMOTING EXCESS FOOD DONATION TO NONPROFIT ORGANIZATIONS (Applicable if Subcontractor will perform under the Order the provision, service, or sale of food in the United States).

iv. The Following FAR Clause(s) Apply to this Agreement if the Value Exceeds \$150,000

1. 52.215-2 AUDIT AND RECORDS-NEGOTIATIONS (Applicable to Orders: (i) that are cost-reimbursement, incentive, time-and- materials, labor-hour, or price-redeterminable type or any combination of these, (ii) for which certified cost or pricing data are required ; or (iii) that require Subcontractor to furnish reports as discussed in paragraph (e) of this clause)
2. 52.222-17 NONDISPLACEMENT OF QUALIFIED WORKERS (Applicable when Services are to be performed by the Subcontractor (1) under service contracts, (2) that succeed Orders for performance of the same

or similar work at the same location, and (3) that are not exempt by FAR 22.1203-3 or waived in accordance with FAR 22.1203-3. Subcontractor to furnish information needed by Contractor to comply with the paragraphs (d) and (e) of this clause).

3. 52.222-35 EQUAL OPPORTUNITY FOR VETERANS.
4. 52.222-37 EMPLOYMENT REPORTS ON VETERANS.
5. 52.227-1 AUTHORIZATION AND CONSENT (Applicable to Orders that exceed the simplified acquisition threshold)
6. 52.244-5 COMPETITION IN SUBCONTRACTING (Applicable to Orders that exceed the simplified acquisition threshold).

v. The Following FAR Clause(s) Apply to this Agreement if the Value Exceeds \$5,500,00 and the Period of Performance is More than 120 Days

1. 52.203-13 CODE OF BUSINESS ETHICS AND CONDUCT (By signing a contract or performing against a contract in which FAR 52.203-13 is applicable: Subcontractor hereby certifies that it will comply with all elements of FAR 52.203-13 including timely disclosure, in writing, to the agency Office of the Inspector General (OIG), with a copy to the Contracting Officer, and the cognizant Contractor Procurement Representative whenever, in connection with the award, performance, or closeout of this contract or any subcontract thereunder, Subcontractor has credible evidence that a principal, employee, agent, or subcontractor of the Subcontractor has committed: (a) A violation of Federal criminal law involving fraud, conflict of interest, bribery, or gratuity violations found in Title 18 of the United States Code; or (b) A violation of the civil False Claims Act (31 U.S.C. 3729-3733). Subcontractor also certifies that, within 30 days of signing a contract or performing against a contract in which FAR 52.203-13 is applicable, Subcontractor will establish a written code of business ethics and conduct and will make a copy of the code available to each employee engaged in performance of the contract).

(b) The Following DFAR Clauses are Applicable if this Order is Placed under a Department of Defense Prime Contract and is for Procuring Commercial Items:

i. The Following DFARS Clause(s) Apply to this Agreement Regardless of Value

1. 252.204-7009 LIMITATIONS ON THE USE OR DISCLOSURE OF THIRD-PARTY CONTRACTOR REPORTED CYBER INCIDENT INFORMATION (Applicable to Orders for services that include support for Government's activities related to safeguarding covered defense information and cyber incident reporting).
2. 252.204-7012 SAFEGUARDING COVERED DEFENSE INFORMATION AND CYBER INCIDENT REPORTING (Applicable to Orders for operationally critical support or for which performance will involve covered defense information, as defined in this clause. Contractor

shall notify Subcontractor when submitting a request to vary from a NIST SP 800-171 security requirement to the Government's Contracting Officer, in accordance with paragraph (b)(2)(ii)(B) of this clause; and provide to the Contractor the incident report number, automatically assigned by DoD as soon as practicable, when reporting a cyber incident to DoD as required in paragraph (c) of the clause).

3. 252.204-7014 LIMITATIONS ON THE USE OR DISCLOSURE OF INFORMATION BY LITIGATION SUPPORT CONTRACTORS.
4. 252.204-7015 NOTICE OF AUTHORIZED DISCLOSURE OF INFORMATION FOR LITIGATION SUPPORT.
5. 252.223-7008 PROHIBITION OF HEXAVALENT CHROMIUM (Applicable to all Orders for supplies, maintenance and repair services or construction materials).
6. 252.225-7000 BUY AMERICAN--BALANCE OF PAYMENTS PROGRAM CERTIFICATE.
7. 252.225-7001 BUY AMERICAN AND BALANCE OF PAYMENTS PROGRAM.
8. 252.225-7009 RESTRICTION ON ACQUISITION OF CERTAIN ARTICLES CONTAINING SPECIALTY METALS (Applicable, except for paragraph (d) and (e)(1) which are deleted from this clause) (Applicable to Orders for items containing specialty metals to ensure compliance of the end products that Contractor will deliver to the Government).
9. 252.225-7020 TRADE AGREEMENTS CERTIFICATE.
10. 252.225-7025 RESTRICTIONS ON ACQUISITION OF FORGINGS.
11. 252.225-7040 CONTRACTOR PERSONNEL SUPPORTING U.S. ARMED FORCES DEPLOYED OUTSIDE THE UNITED STATES (Applicable to subcontracts where subcontractor personnel are supporting U.S. Armed Forces deployed outside the United States in (1) contingency operations, (2) peace operations consistent with Joint Publication 3-07.3, or (3) other military operations or military exercises, when designated by the Combatant Commander or as directed by the Secretary of Defense).
12. 252.227-7013 RIGHTS IN TECHNICAL DATA-NONCOMMERCIAL ITEMS (Applicable where any technical data for commercial items developed in part at Government expense will be provided for delivery to the Government under Order).
13. 252.227-7014 RIGHTS IN NONCOMMERCIAL COMPUTER SOFTWARE AND NONCOMMERCIAL COMPUTER SOFTWARE DOCUMENTATION (Applicable where Subcontractor's performance will require delivery of computer software or computer software documentation).
14. 252.227-7015 TECHNICAL DATA--COMMERCIAL ITEMS (Applicable where technical data for commercial items developed in any part at private expense will be provided for delivery to Government under Order).
15. 252.227-7016 RIGHTS IN BID OR PROPOSAL INFORMATION (Applicable to Orders that will include 252.227-7013, 252.227-7014, and 252.227-7015).

16. 252.227-7019 VALIDATION OF ASSERTED RESTRICTIONS-COMPUTER SOFTWARE(Applicable to Orders where Subcontractor's performance includes furnishing computer software that Contractor will furnish to the Government).
17. 252.227-7037 VALIDATION OF RESTRICTIVE MARKINGS ON TECHNICAL DATA (Applicable where Orders include furnishing technical data).
18. 252.239-7010 CLOUD COMPUTING SERVICES (Applicable to Orders that involve cloud services).
19. 252.244-7000 SUBCONTRACTS FOR COMMERCIAL ITEMS AND COMMERCIAL COMPONENTS (DOD CONTRACTS).
20. 252.246-7003 NOTIFICATION OF POTENTIAL SAFETY ISSUES (Applicable to Orders for (1) parts defined as critical safety items in accordance with this clause, (2) systems and subsystems, assemblies, and subassemblies integral to a system, and (3) repair maintenance, logistics support or overhaul services for systems and subsystems, assemblies, subassemblies, and parts integral to a system).
21. 252.247-7003 PASS-THROUGH OF MOTOR CARRIER FUEL SURCHARGE ADJUSTMENT TO THE COST BEARER (Applicable to Orders with motor carriers, brokers, or freight forwarders).
22. 252.247-7023 TRANSPORTATION OF SUPPLIES BY SEA.
23. 252.247-7024 NOTIFICATION OF TRANSPORTATION OF SUPPLIES BY SEA.

ii. The Following DFARS Clause(s) Apply to this Agreement if the Value Equals or Exceeds \$500,000

1. 252.226-7001 UTILIZATION OF INDIAN ORGANIZATIONS AND INDIAN-OWNED ECONOMIC ENTERPRISES, AND NATIVE HAWAIIAN SMALL BUSINESS CONCERNS.

iii. The Following DFARS Clause(s) Apply to this Agreement if the Value Equals or Exceeds \$1,500,000

1. 252.211-7000 ACQUISITION STREAMLINING (Applicable to subcontracts over \$1.5 million issued under a contract for a systems acquisition program).